

2022/23 HIGHLIGHTS AT A GLANCE



PRODUCT

55%^Δ
of our clothing units sold contained recycled or more sustainably sourced materials

46%^Δ
of our cotton clothing units sold contained cotton that was **organic, recycled** or sourced from our **Primark Sustainable Cotton Programme**

We launched our new **Circular Product Standard** and circular design training to colleagues

We've scaled up our extended durability wash testing to cover **39% of all our clothing** and 57% of denim tested met the highest level under our enhanced wash framework

We rolled out our **traceability and compliance** platform, TrusTrace, to help gather data from the full supply chain of the product, from raw materials to finished product



PLANET

Our near-term greenhouse gas emissions target was approved by the

Science Based Targets initiative

We created a **biodiversity monitoring framework** and began piloting the methodology in selected farms at our Primark Sustainable Cotton Programme

Approximately 70% of our stores are now powered by renewable or low-carbon electricity and **141 stores** have switched to energy-efficient lighting

Since 2019, we estimate we have removed and/ or avoided over **1 billion units** of single-use plastic (SUP) from our business

We marked **10 years** of our Primark Sustainable Cotton Programme and have trained **299,388¹ farmers** through the programme



PEOPLE

This year, the Sudokkho skills development programme has been run in 17 factories in Bangladesh. These factories represent

29,224 female workers

We're using the **Fair Labor Association's Fair Compensation Toolkit** to collect wage data in factories across Bangladesh, Cambodia, India and Turkey

This year, My Life India has helped vulnerable workers understand more about their rights in 7 factories. These factories represent over

4,000 workers

We have six initiatives supporting effective grievance mechanisms across **91 factories, representing 187,657 and 30%** of workers across our finished goods supply chain



OUR PEOPLE

We gathered feedback from over **50,000 colleagues** on their experience at Primark through our bi-annual Your Voice survey

We made **2,657 promotions** across the business this year

We donated £150,000 to support ILGA World in its efforts to advance equity and equality for LGBTQI+ people everywhere

We launched a new **three-year partnership with WorkEqual** to support them in their goal to remove barriers to career progression for women in Ireland

1. Farmers trained includes farmers that are already being trained, and those that have completed the training under the program