

CORPORATE

PRIMARK HEALTH & SAFETY POLICY

At Primark we are committed to achieving the highest health, safety and welfare standards for our people. This includes ensuring legal compliance, incident reduction and the continual promotion of health and safety practices each day. Supported by our Leadership Team our policy underpins the following key areas;

COLLEAGUES, CUSTOMERS & COMMUNITIES

- The safety, health and welfare of our colleagues, customers and communities is our priority
- Ensuring our people have the skills and the equipment required to carry out tasks safely
- Colleagues are aware of and assume responsibility for maintaining their health and safety conditions at work. They are proactive in embedding and maintaining these conditions
- We trust our colleagues to call out any unsafe practices and we commit to work with them to remove any hazards as a priority
- Colleagues must be familiar with the health and safety policy statement and ensure it is reviewed along with our safety statement and as part of our induction programme

COMPLIANCE

- Our health and safety programmes are designed around global standards and relevant health and safety legislation
- Our working environments are designed with regard for health and safety to maintain our premises and equipment, which ensures we carry out our business activities safely
- We work with professional companies who are competent and capable of providing services to us in compliance with our standards and procedures
- Competent and comprehensive health and safety advice, policies, training and guidelines are available

COMMITMENT

- Adopt principles of best practice and continuously seek improvements in the way we manage our health and safety
- Avoidance of incidents and dangerous occurrences and Primark will investigate all incidents to ensure improvement actions are implemented to prevent re-occurrence
- Intervene if we feel a situation or behaviour is unsafe and we will stop work if it cannot be done safely
- Regularly monitor our health and safety performance to ensure our approach remains effective and;
- Strive to find new ways to keep ourselves, colleagues, customers and communities safe

We will embed the above elements into our safety management systems, and outline our commitments through our health and safety strategy; **“Safe Today. Safe Tomorrow”**.

Our priority is to continually improve, by setting non-negotiable standards which will be delivered and maintained by our colleagues for our customers and communities. We trust and empower everybody to promote a positive and inclusive health and safety environment through continuous learning, cross-functional involvement and operational excellence.

Through our monitoring and inspection programmes, we will continually audit and monitor our health and safety performance, management systems and objectives.



Eoin Tonge
Interim CEO

PRIMARK®

Safe Today.
Tomorrow.