

CORPORATE

PRIMARK ENVIRONMENTAL POLICY

At Primark, we are committed to reducing our business impact on the environment. This includes minimising the environmental impacts of our own operations, including our network of stores; offices; transport and distribution centres, whilst aiming to ensure that the diverse range of products we sell from our global supply chain are manufactured in a more environmentally sustainable way.

In addition to complying with environmental laws in each of the countries in which we directly operate, we also seek to promote more environmentally sustainable practices and to continuously improve our environmental management where possible. As part of this, Primark considers issues such as chemical management, water stewardship (including wastewater discharge), waste management and energy management. Primark also monitors developments and emerging risks and take steps to reflect those in its environmental practices. In addition, we take steps to help improve the environmental performance of our suppliers.

We have six environmental focus areas which guide our approach to both our business operations and our suppliers. These focus areas are regularly reassessed to ensure they reflect the important environmental issues associated with our business:

- I. Responsible sourcing
 - We will aim to buy materials and products from more sustainable and traceable sources in our supply chain. We will consider the environmental impact of materials and products in the procurement of goods and services for our business operations.
- II. Chemicals Management
 - We will work with suppliers to achieve zero use and discharge of substances deemed to be hazardous. We will also research safer alternatives in facilities manufacturing our products and materials and take steps to ensure that we have appropriate measures in place for pollution prevention and control.
- III. Resources and waste
 - We focus on reducing the amount of non-renewable material in our products, reducing our packaging ratios, and look at opportunities for product reuse and recycling.
- IV. Energy efficiency and greenhouse gases
 - We seek to reduce our greenhouse gas emissions by implementing energy efficiency measures in our stores, offices and distribution networks and by our transition to renewable energy sources, where possible. We will work with our suppliers to implement this same approach.
- V. Water efficiency and conservation
 - We will work with our suppliers to improve water efficiency in agricultural and manufacturing processes as well as operating efficiently in our own business operations.
- VI. Animal welfare and biodiversity
 - We work with our suppliers to respect the humane treatment of animals in the production of our products and seek opportunities to enhance biodiversity in our business operations.

Our environmental programme is implemented by the following:

- We have assigned clear roles and responsibilities to our employees and suppliers and consider environmental issues when making investment and procurement decisions.
- We are strengthening our monitoring and audit programme to check for environmental compliance and where necessary identify preventative and corrective actions.
- We actively engage with our employees and suppliers through an on-going training and communication programme to build capacity within both our own organisation and with suppliers.
- We review our objectives, performance and commitments annually and report regularly on our environmental performance.