

# CORPORATE

## PRIMARK ENVIRONMENTAL POLICY

At Primark, we are committed to reducing our business impact on the environment. This includes minimising the environmental impacts of our own operations, including our network of stores; offices; transport and distribution centres, whilst aiming to ensure that the diverse range of products we sell from our global supply chain are manufactured in an environmentally sustainable way. In addition to complying with environmental laws in each of the countries in which we directly operate, we also seek to promote environmentally sustainable practices and continuously improve our environmental management where possible.

We have six environmental focus areas which guide our approach to both our business operations and our supply chain:

### Responsible sourcing

- We will aim to buy materials and products from sustainable and traceable sources in our supply chain. We will consider the environmental impact of materials and products in the procurement of goods and services for our business operations.

### Chemicals and Pollution Management

- We will work with our supply chain to achieve zero use and discharge of substances deemed to be hazardous. We will also research safer alternatives in facilities manufacturing our products and materials and will seek to ensure that we have appropriate measures in place for pollution prevention and control.

### Resources and waste

- We will focus on reducing the amount of non-renewable material in our products, reducing our packaging ratios and looking at opportunities for product reuse and recycling.

### Energy efficiency and greenhouse gases

- We will seek to improve the energy efficiency and reduce the greenhouse gas emissions of our stores, offices and distribution networks and will work with our supply chain to achieve energy efficiency improvements.

### Water efficiency and conservation

- We will work with our supply chain to improve water efficiency in agricultural and manufacturing processes as well as operating efficiently in our own business operations.

### Animal welfare and biodiversity

- We will work with our supply chain to respect the humane treatment of animals in the production of our products and will seek opportunities to enhance biodiversity in our business operations.

Led by our Board of Directors, we will embed our environmental management system into our business operations and supply chain.

- We will assign clear roles and responsibilities to our employees and suppliers and will consider environmental issues when making investment and procurement decisions.
- We will develop a monitoring and audit programme to check compliance and where necessary identify preventative and corrective actions.
- We will actively engage with our employees and suppliers through an on-going training and communication programme to build capacity within both our own organisation and our supply chain.
- We will review our objectives and commitments annually and will report regularly on our environmental performance.

[REF: EN POL 01]



Paul Marchant, Chief Executive

PRIMARK®

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