




Mandatory and recommended targets of the year 2018


Policy statement	<p>Sustainable new wool policy</p> <p>Target demand: Publication of a written policy for new wool, incl. positioning against mulesing</p> <p> In 2018, we will publish the Primark Animal Welfare position statement which contains full details of our position on wool including mulesing. We have actively engaged with internal and external stakeholders on the development of this public-facing position statement.</p>	<p>Explanation</p> <p>The Primark Animal Welfare Statement includes a position on mulesing and can be found on the Primark Website: https://www.primark.com/-/media/newourethics/settings/hihtstandar</p>
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Anchoring and integration in the supply chain	<p>Chemical and environmental management</p> <p>Orderly & environmentally responsible housekeeping</p> <p>Target demand: Support of producers to improve proper and environmentally sound business management in their supply chain</p> <p> In 2018, we will continue to support the producers in improving environmental management and good housekeeping practices within their supply chain via publication of our Supplier Environmental Sustainability Requirements document and continue to build on our programme of training with suppliers.</p>	<p>Explanation</p> <p>The Supplier Environmental Sustainability Requirements and Guidance document has been published to all suppliers through Primark's Online Supplier Portal. The document details the environmental sustainability requirements suppliers must meet when manufacturing for Primark and provides guidance.</p>
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Anchoring and integration in the supply chain	<p>Natural fibers</p> <p>Increase sustainable cotton</p> <p>Target demand: Increased share of sustainable cotton, procured by my organization to 5 % Including organic cotton (as a share of the total amount of cotton) 0 %</p> <p> For our Primark Sustainable Cotton Programme (PSCP), we record data on yarn production, ginning and all the way back to the cotton field, to ensure that we can implement full traceability. We will expand the PSCP in 2018 to an additional 1,500 farmers, taking the total to 6,500 farmers.</p>	<p>Explanation</p> <p>Through the Primark Sustainable Cotton Programme, we were able to produce cotton equivalent to 5% of our total cotton sales, but due to several reasons, we were not able to bring as much cotton from the programme to our ranges in 2018 as envisioned. We have expanded the programme to a further 20000 farmers in Pakistan. We have set a target of 10% sustainable cotton for 2019. https://www.primark.com/en/our-ethics/planet-and-environment/raw-materials</p>
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Sector-wide commitment	<p>Raising awareness regarding sustainable textiles</p> <p>Target demand: Implementation of measures to raise awareness about sustainable textile production in the following topics:</p> <ul style="list-style-type: none"> a) Freedom of association and collective bargaining b) Discrimination c) Health and safety d) Wages and social benefits e) Working hours f) Child labour g) Forced labour h) Use of safe chemicals <ul style="list-style-type: none"> a) MRSL (chemical inputs at stages of processing) b) RSL (chemical residues on textile product) i) Good housekeeping j) Water and wastewater management <p> In 2018, we will pilot messages on our Ethical Trade programme to our customers in store in Germany. The messages aim to raise awareness of Primark's activities in the area of Ethical Trade and Environmental Sustainability.</p>	<p>Explanation</p> <p>The initiative "Primark Cares" was successfully rolled out to all stores in Germany. It includes general information about Primark's activities on Ethical Trading & Environmental Sustainability and highlights products to our customers with sustainable features. https://www.primark.com/en/our-ethics</p>
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Voluntary targets of the year 2018

Identify your own risks and impacts	<p>Recorded data in the deeper supply chain</p> <p>Target demand: Expanding the systematic collection of information on our supply chain up to stage:</p> <ul style="list-style-type: none"> j) Farmers / Agricultural enterprises <p> For the Primark Sustainable Cotton Programme (PSCP), we track production from the cotton field to garment manufacture and retail. This approach ensures we have full traceability of the supply chain at all stages. We continue to expand the programme to increase our volume of sustainable cotton.</p>	<p>Explanation</p> <p>In 2018 we continued to track cotton production within the Primark Sustainable Cotton Programme (PSCP), from the cotton field to garment manufacture and retail. Over the course of 2018, we began the expansion of the programme to an additional 20,000 cotton farmers in Pakistan.</p>
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Monitoring and verification	<p>Improving our monitoring system</p> <p>Target demand: Strengthening/improving our inspecting and monitoring system with the help of:</p> <ul style="list-style-type: none"> d) Supplier audits performed by others (3rd party) <p> Under the Primark Structural Safety Programme, all Tier 1 and Tier 2 production sites in Bangladesh are monitored. In 2018 we will complete the roll out of the programme to all Tier 1 and Tier 2 production sites in Pakistan.</p>	<p>Explanation</p> <p>In 2018, we successfully completed the roll-out of the Primark Structural Integrity Programme to cover all Tier 1 and Tier 2 production sites in Pakistan. https://www.primark.com/en/our-ethics/people-production/checks-and-audits-in-factories</p>
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Identify your own risks and impacts	<p>Expanding the requirements for the supply c</p> <p>Target demand: Expanding our requirements to the supply chain to include:</p> <ul style="list-style-type: none"> j) Use of safe chemicals k) Good housekeeping l) Environmental management system m) Water and wastewater management n) Other emissions (e.g. off-gas) o) Resource efficiency p) Recycling Responsible Sourcing <p> In 2018 we are developing and will publish a Supplier Environmental Guidance document (developed through our Environmental Management System project) to Primark suppliers. It will clearly outline Primark's expected level of environmental management (good housekeeping) within our supply chain.</p>	<p>Explanation</p> <p>The Supplier Environmental Sustainability Requirements and Guidance document has been published to all suppliers through Primark's Online Supplier Portal. The document details the environmental sustainability requirements suppliers must meet when manufacturing for Primark, and provides guidance.</p>
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<p>Communicate requirements to the supply chain</p> <p>Target demand: Defining and communicating the following requirements to the supply chain in order to prevent or minimise identified risks in connection with our operations:</p> <ul style="list-style-type: none"> a) Use of safe chemicals <ul style="list-style-type: none"> a) MRSL (chemical inputs at stages of processing) b) RSL (chemical residues on textile product) b) Good housekeeping c) Environmental management system d) Water and wastewater management f) Resource efficiency <p>The Primark RSL is fully compliant to the ZDHC MRSL and includes some stricter requirements. In 2018, we will publish updates to our Chemical Management Implementation Toolkit to 100% of Primark suppliers.</p>	<p>Explanation</p> <p>'In 2018 we published updates to Primark's Restricted Substances List and rolled out our 'Implementation Toolkit' to 100% of Primark suppliers: You can find the Primark RSL 2018 here: www.primark.com/~media/ourethics/detox/pdfs/primarkrestrictedsubs</p>
<p>Excellence programmes</p> <p>Target demand: Supporting excellence programmes or other awards for producers and business partners for implementation of the Partnership's goals:</p> <ul style="list-style-type: none"> m) Water and wastewater management <p>In 2018 we will continue to scale up our wastewater testing programme to the facilities our suppliers work with for Primark production, in-line with ZDHC's bi-annual reporting requirements on the 'ZDHC Gateway - Waterdata' platform.</p>	<p>Explanation</p> <p>In 2018 we continued to scale up our wastewater testing programme to our suppliers' wet processing facilities, in line with our commitment to ZDHC. We have focused on scaling the programme in one of our most important sourcing countries, Bangladesh https://www.roadmaptozero.com/gateway/</p>
<p>Excellence programmes deeper SC</p> <p>Target demand: Supporting excellence programmes or other awards for stakeholders in the deeper supply chain for implementation of the Partnership's goals in connection with:</p> <ul style="list-style-type: none"> m) Water and wastewater management <p>In 2018 we will continue to scale up our wastewater testing programme to the facilities our suppliers work with for Primark production, in-line with ZDHC's bi-annual reporting requirements on the 'ZDHC Gateway - Waterdata' platform.</p>	<p>Explanation</p> <p>In 2018 we continued to scale up our wastewater testing programme to our suppliers' wet processing facilities, in line with our commitment to ZDHC. We have focused on scaling the programme in one of our most important sourcing countries, Bangladesh https://www.roadmaptozero.com/gateway/</p>
<p>Sector-wide engagement</p> <p>Target demand: Implementing measures to improve sustainability beyond our own supply chain</p> <p>In 2018, in collaboration with MADE-BY & SCAP, we will publish guidelines for our buyers on more sustainable material procurement.</p>	<p>Explanation</p> <p>In 2018, we developed and published internal guidelines for our buyers on more sustainable material procurement. The guidelines are informed by our commitment to the Sustainable Clothing Action Plan (SCAP). http://www.wrap.org.uk/sustainable-textiles/scap</p>

Old targets of the year 2017

<p>Social standards</p>	<p>Promote awareness sustainable textile production</p> <p>Target demand: Promote awareness of socially sustainable textile production in Germany</p> <p>Following our successful pilot in UK and Germany, we will roll out the Primark Recycling Initiative to cover more European stores in 2017/2018.</p>	<p>Explanation</p> <p>We will continue rolling out the scheme in our stores this year. Customers will be able to donate their unwanted garments, textiles and shoes, from any brand, in store to be repurposed or recycled. Primark will donate the profits generated from this scheme to UNICEF, its global charity partner.</p>
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